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Utilizing topical practical examples throughout, this volume provides a detailed account of contract law, explaining the fundamental principles and how the law operates in practice. It focuses on UK common law, but covers relevant EU law and makes comparisons with other common law jurisdictions. This text is designed to assist students--both law and undergraduate--to achieve a basic understanding of this complex area of the law, and provide an up to date review for the practitioner. The focus is upon Title VII of the Civil Rights Act of 1964 (race, national origin, sex, and religious discrimination), the Age Discrimination in Employment Act, and the Americans with Disabilities Act as applied to the workplace. The book addresses the method of proving violations, both disparate treatment and disparate impact analysis, including a brief primer of statistical proof, as well as the defenses to the express use of proscribed classifications. Finally, the book provides a quick reference to the complex procedural and remedial provisions of the statutes. Early Regulation by Law and a Statutory Overview; NLRB Structure and Procedure; Selecting a Bargaining Representative; Organizational Picketing; Employer Economic Responses to Concerted Employee Activity; Secondary Boycotts, Hot Cargo Agreements, Union Jurisdictional Disputes and Featherbedding; Duty to Bargain; Labor and the Antitrust Laws; Enforcement of Collective Bargaining Agreements; Federal Preemption of State Legislation; NLRA Regulation of Internal Union Affairs; LMRDA Regulation of Internal Union Affairs. This book offers a concise, knowledgeable guide to the laws governing

administrative agencies. In straightforward, readable prose, the authors not only summarize the dominant statutes and case law in the area, but also discuss informal administrative processes and the background realities of the regulatory state. Students can use the book as a complement to any major casebook, and practitioners will also find it an excellent brief introduction to this often confusing subject. This is brand new title in our very popular Nutshell Series. Contents: Sources of Irish Law, the Common Law and Equity, Divisions of Irish Law, the Judiciary and other Personnel of the Law, the Courts, the Constitution, Legislation, Precedent, EU Law, International Law, Remedies and Enforcement, and Alternative Dispute Resolution. Dorothy Donovan, LL.B., LL.M., Barrister at Law, is a practising barrister, a lecturer in law at the Wexford Campus of the Institute of Technology Carlow and is a Vice-Chairman of the Employment Appeals Tribunal. Your Essential, Up-to-date Business Law Resource. Gibson and Fraser's sophisticated and comprehensive text provides a clear and current appreciation of the main rules and legal principles encountered in a business law course for non-lawyers. BUSINESS LAW provides extensive coverage of business law topics in an accessible and student-friendly 4-colour format and considers the legal environment in which businesses must operate in all states and territories. With a resource package second to none, BUSINESS LAW 6e offers great opportunity for customisation and the ability for you, as an instructor, to choose what areas you wish to teach and to what depth, and how you wish to teach them. Stay current and connected! Now updated annually, this edition of BUSINESS LAW includes changes to the Trade Practices Act as recent as November 2011. In addition, a bulletin containing the latest amendments to legislation and recent court decisions is distributed electronically three times a year. BUSINESS LAW may also be packaged with MyLawLab - More than just on-line content: this is a complete, interactive, integrated, self-paced, online course experience. This book provides a comprehensive overview of employment law and is a useful supplement to any employment law casebook. The book is divided into six chapters. Chapter 1 examines who is an employee and who is an employer. Chapter 2 analyzes the employment-at-will doctrine and job security claims. Chapter 3 focuses on privacy, autonomy, and dignity. Chapter 4 analyzes claims that employers may have against employees. Chapter 5 discusses employment terms and benefits that are directly mandated by law, like minimum wage, or strongly encouraged or regulated by law, such as pensions. Finally, Chapter 6 examines workplace health and safety. NUTSHELLS are the essential revision tool: they provide a concise outline of the principles for each of the major subject areas within undergraduate law. NUTSHELL: INTERNATIONAL LAW, second edition, is an indispensable guide to an area of law that is becoming increasingly significant. This Understanding treatise examines the

multifaceted and complex law of private-sector Labor Law. Because Understanding Labor Law focuses on relations between management and labor in the private sector, it deals primarily with the National Labor Relations Act, as amended, and its interpretation and application by the federal courts and the National Labor Relations Board. The book is organized in a format that is consistent with the organization of most Labor Law courses. At the end of each chapter is a section titled "Chapter Highlights," summarizing some of the major doctrines discussed in the chapter. This eBook features links to Lexis Advance for further legal research options. 1: What Is Legal Theory? 2: Critical Reasoning 3: Classical Natural Law Theories 4: Legal Positivism 5: Contemporary Natural Law Theories 6: Liberalism and Law 7: Critical Legal Theories 8: Fundamental Legal Conceptions 9: The Role of the Judge 10: Ethical Theories 11: Theories of Justice. This authoritative coverage provides the background needed to acquire a thorough understanding of employee benefits law. Text covers plan finance and taxation; economic aspects; regulations; ERISA (Employee Retirement Income Security Act) legislative background; vesting; participation, accrual, and non-interference; distribution; employee securities; employee stock ownership plans; preemption; nondiscrimination; and plan termination. An all-in-one reference to the important employment laws that every employer and HR pro needs to know. Nutshells are ideal as an introduction to an area of law or as a brush up in preparation for exams. Concise; Clear explanations; Key cases; Legislative provisions. This practical guide to Irish employment law brings together the knowledge and expertise of Ireland's leading employment, tax and pensions law practitioners. In-depth and accessible, it gives a comprehensive and clear review of all aspects of employment and labour law. This is the second edition of Employment Law. The new book includes the extensive changes to the law, including in relation to the workings of the Workplace Relations Commission, and new chapters on whistleblowing, health and safety, mediation, agency workers, restraint of trade and injunctions. With a copy on your bookshelf, accurate, detailed information on the law on all aspects of employment and labour law will always be close to hand. Your firm and clients will benefit from the technical pointers, tips and know-how to ensure complete legal compliance. Whatever you need on employment and industrial relations law, you'll find it within the pages of Employment Law. Keeps your firm right up-to-date on the latest issues and developments. The essence of the law...Lawbook Co. Nutshells are the essential revision tool: they provide a concise outline of the principles for each of the major subject areas within undergraduate law. Written in clear, straight-forward language, the authors explain the principles, and highlight key cases and legislative provisions for each subject. A people-skills book for new lawyers, law students, paralegals, and pre-law students. Identifies skills lawyers need; addresses getting

practical lawyering skills and help you need--on the job and in law school. Chapters on emotional intelligence, diversity, meetings, time management, managing writing and research assignments, meeting with clients, working with your supervisor, supervising others. How to get feedback, cope with stress and conflict, seek balance, master public speaking and oral communication. Addresses the first day, shyness, meals, dress, cultural differences, networking, judgment, values, ethics, e-mail, and e-professionalism, building a career plan, career office resources, deciding if a job is right for you, negotiating salary, law firm economics, managing money. Advice from employers, insights from students. Excellent advice for new professionals in any field. This work: presents the essentials of employment law in clear and straightforward language, explaining the basic principles; includes diagrams and flowcharts to illustrate difficult concepts; contains an examination checklist to ensure key points have been learnt; and provides sample questions with model answers to ensure students are fully prepared for how questions are likely to be posed and how best to respond for maximum marks. New for the third edition are: recent legislation and case law on all areas of employment law; current position on Discrimination issues such as: sexual orientation, harassment, discrimination on the grounds of religion or belief; latest situation on approach and tests to determine employment status; and current position on unfair dismissal procedures. This Nutshell provides an overview of individual employee rights and responsibilities. It addresses a number of areas, including establishing and ending the employment relationship, protection of employee privacy and reputation, discrimination, regulation of wages and hours, employee physical safety, fringe benefits, and employee duties of loyalty. This edition includes a substantially revised treatment of discrimination law, expanded discussion of employment-based health care, and takes into account a number of recent Supreme Court decisions and the use of executive orders. It further addresses how employment law directly impacts the modern economy, discussing how this area of the law effects on-demand workers in the technology sector. This book will allow you to get a firm grasp of the relevant legislation so you'll always be alert to its day-to-day impact on the employment relationship; and take practical steps to make sure your employee relationships and your business are not exposed to legal challenges. Step by step through the best-practice procedures that ensure full compliance with all relevant Hong Kong laws. Case studies and worked examples—dozens of them—clearly illuminate just about any difficulty likely to arise in any employment situation. Nature and Protection of Oil and Gas Rights; The Formation and Production of Oil and Gas; Ownership of Oil and Gas Rights; Kinds of Oil and Gas Interests; Protection of Oil and Gas Rights; Conveying Oil and Gas Rights; Creation and Transfer of Oil and Gas Interests; Joint Ownership of Oil and Gas Rights; Interpretive Problems in Oil and Gas Conveyancing; Oil and Gas Leasing; Essential Clauses of Modern Oil and Gas Leases; Oil and Gas Lease Savings Clauses; Lease Royalty, Clause; Implied Covenants in Oil

and Gas Leases; Lease Transfers; Tax and Business Matters; Oil and Gas Contracts. Social media has transformed how the world communicates. Its impact has been felt in every corner of our society including the law. Social Media Law in a Nutshell is a wide-ranging look of how the social media transformation has impacted various legal fields. From marketing to employment to torts to criminal law to copyright and beyond, virtually every legal field has been changed by social media. By looking at high level concerns and example cases, Social Media Law in a Nutshell attempts to give practitioners exposure to social media issues and concerns so they can better advise clients and approach the new social media world with their legal eyes opened to new and old risks alike. This book can also serve as a text for law professors looking to expose law students to the burgeoning area of Social Media Law. The second addition covers new cases, regulations, and guidance from government regulators in the social media space. Labor and employment arbitration law simplified. Authoritative coverage provides a description of the origin, development, and practice of labor and employment arbitration. Text focuses on the fundamentals of the labor and employment arbitration process and explores the major arbitration law issues, their importance, and the conflicting opinions on them. The Employment Law Review, edited by Erika C Collins of Proskauer Rose LLP, serves as a tool to help legal practitioners and human resources professionals identify issues that present challenges to their clients and companies. As well as in-depth examinations of employment law in 48 jurisdictions, the book provides further general interest chapters covering the variety of employment-related issues that arise during cross-border merger and acquisition transactions, aiding practitioners and human resources professionals who conduct due diligence and provide other employment-related support in connection with cross-border corporate M&A deals. Other chapters deal with global diversity and inclusion initiatives across the globe, social media and mobile device management policies, and the interplay between religion and employment law. Contributors include: Els de Wind, Van Doorne; Annie Elfassi, Loyens Loeff. "Excellent publication, very helpful in my day to day work." - Mr Frederic Thorat, Head of HR, BNP Paribas"Excellent coverage and detail on each country is brilliant." - Mr Raani Costelloe, General manager of Legal and Business Affairs, Sony music Entertainment, Australia"An excellent resource for in-house counsel for a company with an international footprint." - Mr John R Pendergast, Senior Counsel, BASF Corporation, USA"It's invaluable to any lawyer dealing with cross-border and privacy-related employment issues and is a cornerstone to my own legal research" - Oran Kiazim, Vice President, Global Privacy, SterlingBackcheck, UK This text captures the key points of the precedents governing student rights and responsibilities relating to attendance, speech, expression, religion, discipline, grades, tests, drugs, search and seizure and the range of procedural due process interests. The book further addresses the range of constitutional rights and

protections for teachers as well as employment terms and conditions, including contracts, tenure and potential liabilities. "This book is designed to provide readers with a broad overview and understanding of a vast and complex area of the law. The book begins with a detailed table of contents and has many charts and diagrams to provide readers with a general understanding of the law. The book provides many examples to help readers understand how the law applies to concrete factual situations. The book also includes an extensive set of footnotes with citations that refer readers to additional sources that they can consult for further study of the law. The book provides a broad overview our nation's employment-based health care system and the Affordable Care Act and its effect on employer-provided health care plans"-- Lawbook Co. Nutshells are the essential revision tool: they provide a concise outline of the principles for each of the major subject areas within undergraduate law. The essence of the law....Lawbook Co. Nutshells are the essential revision tool: they provide a concise outline of the principles for each of the major subject areas within undergraduate law. Written in clear, straight-forward language, the authors explain the principles, and highlight key cases and legislative provisions for each subject. This edition of an established text provides a concise and up-to-date introduction to the English legal system. Both law students and students on vocational courses will welcome it as a highly readable and stimulating overview of the subject. The Nutshell on Arbitration Law is a concentrated summary of all the major aspects of the U.S. law of arbitration. It addresses the major facets of the law---for example, freedom of contract, federal preemption, and wide-ranging arbitrability---with a thorough sense of the relevant case law and the ultimately applicable legal rules. It identifies the various forms of arbitration---labor, commercial, employment, consumer, and securities---with a full awareness of their unifying characteristics and the features that make them unique. The volume also states the various dimensions of the current debate about arbitration within the court system and the legislature. In particular, the book highlights the instrumental role of the U.S. Supreme Court in bringing arbitration to a new day. The book is concise and complete---a must red for anyone interested in arbitration. Nutshells are ideal as an introduction to an area of law or as a brush up in preparation for exams. Concise; Clear explanations; Key cases; Legislative provisions. Nutshells present the essentials of law in clear and straightforward language, explaining the basic principles. Features such as diagrams and checklists make them easy to use, while the inclusion of model questions and answer plans help students test their knowledge. Nutshells are an essential revision aid and ideal for getting fully up to speed with a new subject. "The aim of this book is to provide the student and/or practitioner with a straightforward outline of some of the primary elements underlying the recognition and regulation of real property." -- page v. This book is a revision tool for students, summarising the essential components of the law of Equity and Trusts. It is a user-friendly, accurate and concise work that will be an invaluable study aid. It has chapters on all the

main examinable topics and an analysis of the important cases in each area. Designed with the busy student in mind, the Nutshell is perfect for exam preparation, with brief, clear explanations of key exam topics throughout. The first edition has been redesigned and updated to include a number of significant decisions that have been recently delivered, as well as legislative developments, such as the enactment of the Land and Conveyancing Law Reform Act 2009 and the Charities Act 2009. Author Miriam Dowling BA (Hons) works for Pearis Solicitors, Dublin.

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